

ENVIRONMENTAL AND ENERGY MANAGEMENT POLICY

Environmental protection and energy efficiency are top priorities of Sofia Med S.A. management and the latter are of prime importance in the implementation of the main production and auxiliary activities and cannot be subject of any compromises.

The Company is committed to operate with absolute responsibility and respect for the environment and the society. Sound environmental management and effective use of natural resources are our most important targets and are absolutely essential to the sustainability of our activities.

Our **vision** is to be the preferred partner in the manufacturing industry worldwide.

Our **mission** is to generate sustainable growth and create value through the excellence of our people, products and services, respecting environment and society.

Sofia Med integrates the values of **ethical behaviour, honesty, responsibility, and open communication** in all its business activities.

Within the framework of the environmental and energy management, Sofia Med S.A. sets the following strategic objectives:

- Sustainable use of natural resources and prevention of environmental pollution
- Improvement of the energy performance and reducing the energy costs

Main priorities for achieving the said objectives are as follows:

- maintaining compliance with applicable legal and other requirements (commitment to satisfy) related to use and consumption of energy, energy efficiency and environmental management;
- identification and management of the environmental aspects and impacts, risks and opportunities;
- waste management and pollution prevention;
- sustainable use of resources and adapting to climate changes;
- readiness to act in case of emergency situations;
- continuous improvement of the system performance.

For policy implementation, the management of the company commits itself to:

- having a leading role, timely ensuring of resources in order to meet the targets and objectives;
- applying the best available techniques in manufacturing of products made of copper and copper alloys;
- implementing measures to optimize the energy and resource consumption;
- maintaining of multistage, specialized and reliable monitoring and control of the key performance indicators of activities, processes, products and resources, which have significant impact on environment or are associated with significant energy use;
- maintain and develop a modern and effective system for selection, qualification and motivation of the personnel;
- maintain and develop a system of methods and means for self-control and self-assessment of the activities;
- ensure transparency and participation in an open dialogue with all stakeholders on environmental management and energy efficiency issues;
- impose strict requirements on its suppliers for the implementation of the corporate policy of Sofia Med S.A.;
- support the designing and purchasing of energy efficient technological solutions, equipment and services that impact energy performance;
- conduct regular reviews of the system in order to ensure its up-to-date and adequacy;
- ensure understanding, implementation and maintenance of the declared policy to all levels within the organization.

The objective of the management is to continuously increase the degree and culture of behavior in the company concerning environmental friendliness and energy efficiency, in compliance with the standards ISO 14001:2015 and ISO 50001:2018, considering the context of the organization, the requirements, needs and expectations of interested parties, particularities when implementing its products.

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GENERAL MANAGER:

/DR. IOANNIS PAPADIMITRIOU/

